



## Regular Board Meeting

Monday, September 27, 2021

Board Room, Education Centre / MS Teams Virtual Meeting

### MINUTES

**Present:** Board Chair, G. Anderson, Board Vice-Chair, S. Gibson, R. Collver, D. Dean, E. Dixon, B. Doyle, C.A. Sloat, C. VanEvery-Albert, T. Waldschmidt, D. Werden, J. Richardson (via MS Tams) S. Green (Student Trustee), R. Mitchell (Student Trustee), C. Kitchen (Student Trustee)

**Administration:** Director – J. Roberto, Superintendents: W. Baker, K. Graham, L. Munro, A. Smith, L. Thompson, J. Tozer, R. Wyszynski Recording Secretary- L. Howells

**Regrets:**

**Trustees:** Nil

**Administration:** Nil

A - 1 **Opening**

(a) **Roll Call**

The meeting was called to order by Chair, G. Anderson at 6:30 p.m.

(b) **Declaration of Conflict of Interest**

Nil

(c) **In Camera Session**

Moved by: S. Gibson

Seconded by: T. Waldschmidt

THAT the Board move into In Camera Session at 6:30 p.m.

**Carried**

(d) **Welcome to Open Session**

The Public Session meeting was called to order by Chair, G. Anderson at 7:15 p.m.

(e) **Memorials**

Nil

(f) **Agenda Additions/Deletions/Approval**

Presented as printed.

Moved by: S. Gibson

Seconded by: E. Dixon

THAT the Agenda be approved.

**Carried**

(g) **In Camera Report**

Nil

(h) **Presentations**

Nil



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### MINUTES

#### B - 1 **Approval of Minutes**

##### (a) **Regular Board Meeting – August 30, 2021**

Presented as printed. Suggested revisions were recommended and will be noted/revise as requested.

Moved by: C.A. Sloat

Seconded by: R. Collver

THAT the Minutes of the Regular Board Meeting, held August 30, 2021 be approved, as amended.

**Carried**

##### (b) **Committee of the Whole Board – September 13, 2021**

Presented as printed. Suggested revisions were recommended and will be noted/revise as requested.

Moved by: R. Collver

Seconded by: E. Dixon

THAT the Minutes of the Committee of the Whole Board Meeting, held September 13, 2021 be approved, as amended.

**Carried**

##### (c) **Special Board Meeting – September 13, 2021**

Presented as printed. Suggested revisions were recommended and will be noted/revise as requested.

Moved by: S. Gibson

Seconded by: D. Dean

THAT the Minutes of the Special Board Meeting, held September 13, 2021 be approved, as amended.

**Carried**

#### C - 1 **Business Arising from Minutes and/or Previous Meetings**

Nil

#### D - 1 **Director's Report**

##### (a) **Director's highlights:**

- Provided an update on the Elementary and Secondary Virtual Learning enrolment
- September 30<sup>th</sup> is Orange Shirt Day and the first National Day for Truth and Reconciliation

Moved by: B. Doyle

Seconded by: E. Dixon

THAT the Grand Erie District School Board receive the Director's Report of September 27, 2021 as information.

**Carried**



## Regular Board Meeting

Monday, September 27, 2021

Board Room, Education Centre / MS Teams Virtual Meeting

# MINUTES

(b) **Leading and Learning in the Pandemic**

- R. Wyszynski provided an update on the HEPA Ventilation Systems
- Update given around Community Use of Schools and the attestation process
- Update given regarding essential volunteers
- Update given around Young Canada Day in respect to Norfolk County Fair protocols and the Caledonia Fair

Moved by: C. VanEvery-Albert

Seconded by: S. Gibson

THAT the Grand Erie District School Board receive the Director's Leading and Learning in the Pandemic Report of September 27, 2021 as information.

**Carried**

E - 1 **Student Trustees' Report**

(a) **Student Trustee Governance**

The students referred to the report providing a high-level overview.

C. VanEvery-Albert and B. Doyle support this recommendation.

D. Werden noted Student Trustees have the opportunity to be involved but shared his concern on the legality as a number of students that not of age to vote and cannot support. C. Kitchen responded that not asking for the right to bidding vote, but to make or second motion and noted we are elected.

D. Dean noted that he supports the letter being sent and understands the concerns raised by D. Werden

C.A. Sloat agrees with D. Werden statement and cannot support this at this time.

R. Collver also has concerns with the legality and wonders if OSTA-AECO has received a legal opinion and requests the legality be added to the letter.

G. Anderson noted that this part of the Education Act but does support writing the letter. C. Kitchen responded that this is provincial push through OSTA-AECO.

S. Gibson supports sending the letter and asking for additional questions with respect legality.

D. Werden further noted that he can support Student Trustees moving and seconding a motion but cannot accept the voting.



## Regular Board Meeting

Monday, September 27, 2021

Board Room, Education Centre / MS Teams Virtual Meeting

# MINUTES

Moved by: E. Dixon

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board direct the Chair of the Board send a letter to the Ministry of Education on behalf of the Grand Erie District School Board requesting changes to the Education Act that facilitates a great role in Student Trustees and the Ministry of Education investigate the legality.

**Carried**

### F - 1 Committee Report

#### (a) Committee of the Whole Board – September 13, 2021

Presented as printed. R. Collver requested Recommendation 4 (i) be divided. C.A. Sloat requested Recommendation 2 be divided.

Moved by: R. Collver

Seconded by: C.A. Sloat

THAT the Grand Erie District School Board approve the recommendations from the September 13, 2021 Committee of the Whole Board Meeting as follows, as amended.

#### 1. Delegations

THAT the Grand Erie District School Board receive the Delegation as information.

#### 2. Director's Report

(i) THAT the Grand Erie District School Board receive the Director's Report of September 13, 2021 as information.

(ii) THAT the Grand Erie District School Board receive the Leading and Learning in a Pandemic report of September 13, 2021 as information.

#### 3. Schedule of Pre-Budget Consultation and Budget Review Meetings

(i) THAT the Grand Erie District School Board set the dates for Pre-Budget Consultation Meetings as follows:

1. Tuesday, February 1, 2022
2. Tuesday, March 1, 2022

(ii) THAT the Grand Erie District School Board set the dates for Budget Review Meetings as follows:

1. Tuesday, April 19, 2022
2. Monday, May 16, 2022
3. Thursday, May 26, 2022
4. Tuesday, June 7, 2022.

#### 4. SO17 Guidelines for Student Accommodation, up to and including Exemption from Non-Medical and Cloth Masks.

(i) THAT the Grand Erie District School Board suspend Bylaw 5 s. 14 to allow this item to be discussed reconsider Policy SO17 Guidelines for Student Accommodation, up to and Including Exemption, from Non-Medical or Cloth Masks.



## Regular Board Meeting

Monday, September 27, 2021

Board Room, Education Centre / MS Teams Virtual Meeting

### MINUTES

(ii) THAT the Grand Erie District School Board approve Policy SO17 Guidelines for Student Accommodation, up to and including Exemption from Non-Medical and Cloth Masks as amended.

(iii) THAT the Grand Erie District School Board receive as information SO17 Resource Package - Guidelines for Student Accommodation, up to and including Exemption from Non-Medical and Cloth Masks as amended.

5. **F7 Reporting of Wrongdoing**

THAT the Grand Erie District School Board forward F7 Reporting of Wrongdoing to all appropriate stakeholders for comments to be received by October 28, 2021.

6. **FT101 Smoke-Free Environment**

THAT the Grand Erie District School Board forward Procedure FT101 Smoke-Free Environment to all appropriate stakeholders for comments to be received by October 28, 2021.

7. **HR102 Working with Blood-Borne Infections, Precautions and Practices**

THAT the Grand Erie District School Board forward Procedure HR102 Working with Blood-Borne Infections, Precautions and Practices to all appropriate stakeholders for comments to be received by October 28, 2021, as amended.

8. **F107 Reporting Suspected Wrongdoing**

THAT the Grand Erie District School Board forward Procedure F107 Reporting Suspected Wrongdoing to all appropriate stakeholders for comments to be received by October 28, 2021.

9. **Special Board Meeting**

THAT the Grand Erie District School Board Suspend Bylaw 5 (5c) to call a Special Board Meeting on September 13, 2021.

10. **In Camera Report**

(i) THAT the Grand Erie District School Board received the Director's Operating Goals for 2021-22.

(ii) THAT the Grand Erie District School Board approve the renewal and the extension for the CRBE Lease located at 72 Highway 54, Cayuga, ON.

**Carried**

C.A. Sloat asked about the Manager of Transportation being copied on Policy S017? L. Thompson responded that we felt it is appropriate the Manager of Transportation be kept aware to ensure accurate communication.



## Regular Board Meeting

Monday, September 27, 2021

Board Room, Education Centre / MS Teams Virtual Meeting

# MINUTES

### G - 1 New Business

#### (a) Board Improvement Plan – Student Achievement and Well-Being – Annual Learning and Operating Plan

##### (i) 2020-21 Outcomes

J. Roberto introduced the Student Achievement Plan Outcomes 2020-21. J. Roberto turned it over to A. Smith and L. Thompson to provide highlights of the report with a PowerPoint presentation.

T. Waldschmidt appreciated the report, and asked about why students are not getting the complete credits and why over 4 years are some students a whole year behind and what can we do to make ensure credit accumulation happens? A. Smith noted there could be a number of reasons which could be personal and more general reasons are. We need to be responsive to their needs.

C.A. Sloat referred to the credit accumulation and noted it has decreased and hoping we are focusing on that. A. Smith responded the last two years have been dramatically different - we pivoted to remote learning after in 2019-20 and there is significant ground to make up and will be working with our leadership teams in our schools.

C. VanEvery-Albert commented about holistic learning and expects as we move forward we are going to get there.

C.A. Sloat asked about the graduation rate report and when they will be coming to the board? J. Roberto responded this will be included in the mid-year report.

R. Collver mentioned universal design for learning, differential instruction, tri-angling assessment, which is in Special Education but do not see if it is in regular programming. A. Smith responded programming is tier 1 support, knowing your learnings and know what they can do, is a learning focus in our system.

Moved by: B. Doyle

Seconded by: C. VanEvery-Albert

THAT the Grand Erie District School Board receive the Student Achievement Plan Outcomes 2020-21 report as information

**Carried**



## Regular Board Meeting

Monday, September 27, 2021

Board Room, Education Centre / MS Teams Virtual Meeting

### MINUTES

#### (ii) **2021-22 Plan**

J. Roberto introduced the Grand Erie Annual Learning and Operations Plans – School Year 2021-21. J. Roberto turned it over to Senior Administration team and D. Smouter, Manager of Communication and Community Relations to provide highlights of the report.

B. Doyle, C. VanEvery-Albert and S. Gibson thanked the team for the report and all the work that has occurred.

C. A. Sloat requested that Trustees be considered to be included in the working group looking at the standards for Grand Erie schools. J. Roberto responded that this is operational. The success criteria and how we are doing will be reported backed to the Board.

C.A. Sloat stated the Ministry came out memo on Equity and Board Improvement Plan, wondered if we are close to hit the benchmark listed? J. Roberto commented the team reviewed it today and that we are confident that we are aligned

Moved by: T. Waldschmidt

Seconded by: E. Dixon

THAT the Grand Erie District School Board receive the Annual Operating Plan for Senior Administration for the school year 2021-22 as information

**Carried**

#### (b) **Major Construction Project – Final Report**

R. Wyszynski referred to the Major Construction Project – Final Report providing a high-level overview.

C.A. Sloat asked if we received an update from the Ministry regarding the childcare submissions. R. Wyszynski responded that no update received from the Ministry.

C.A. Sloat commented we have a board policy about the Trustee role in project committees for new buildings and some of the work belongs to the project committee. R. Wyszynski responded that we have shared our policy with the City and there is delicate balance as we need to establish a framework.

Moved by: B. Doyle

Seconded by: E. Dixon

THAT the Grand Erie District School Board receive the Major Construction Project Report as information.

**Carried**

#### (c) **Strategic Communication Plan Update**

J. Roberto referred to the Ad Hoc Committee – Strategic Communications Plans Working Group provide a high-level overview.



## Regular Board Meeting

Monday, September 27, 2021

Board Room, Education Centre / MS Teams Virtual Meeting

# MINUTES

Moved by: T. Waldschmidt

Seconded by: R. Collver

THAT the Grand Erie District School Board receive the report for information as the Ad Hoc Committee will begin October 2021.

**Carried**

(d) **Summer Learning Report**

A. Smith, L. Thompson, and L. Munro referred to the report and reviewed a PowerPoint presentation which provided updates and outcomes from the Camp Sail Summer Learning; Special Education, Mental Health and Well-Being Summer Learning; and Summer Learning through Grand Erie Learning Alternative (GELA): Programming for Grade 6 to 12.

S. Gibson appreciated the combination of qualitative and quantitative data in this report and asked if there are some great successes from the virtual model and are there plans to reassess that post the pandemic. A. Smith responded that we have gathered a lot of learning and there are connections that can be made using technology and we will determine how to leverage this.

C.A. Sloat asked about the decisions to move Camp Sail into July? A. Smith noted this decision was based on conversations around declining enrolment, this was opportunity to see something else worked and will need to see the direction next year. In terms of enrolment, we have a strong data set that we can work with.

C.A. Sloat noted under next steps in this report states additional feedback about the Grand Erie Summer Programs information can be shared at a later date and asked when that will happen? J. Roberto responded this will occur and we ensure this is put on the agenda in the future.

C.A. Sloat asked if there is a plan to show data comparison over the years? L. Munro referenced the GELA Summer School report and Appendix B would typically include credit accumulation, credit attainment, credit interest but the comparative which would have been shared verbally. C.A. Sloat would hope that we would see the comparative data. J. Roberto responded that every year is different.

C.A. Sloat requested clarification around the wait list for professional assessment. L. Thompson responded that we traditionally do not have a wait list but due the pandemic we were unable to conduct all our professional assessment and we have some that need to be completed.

R. Collver commented the summer programming was shared at Special Education Advisory Committee (SEAC) and very well received. and thanked everyone for their efforts with this program.

C. VanEvery-Albert commented that well-being was a major focus this year and thanked the team.





## Regular Board Meeting

Monday, September 27, 2021

Board Room, Education Centre / MS Teams Virtual Meeting

# MINUTES

Moved by: S. Gibson

Seconded by: D. Dean

THAT the Grand Erie District School Board receive the Summer Learning Report as information.

**Carried**

(e) **HR106 COVID-19 Immunization Disclosure**

J. Tozer referred to the new procedure HR106 COVID-19 Immunization Disclosure. C.A. Sloat recommended several revisions to the procedure and identified concerns that we are not following the format of other procedures.

G. Anderson stated that he appreciated C.A. Sloat's comment however, he recognizes that the need for this procedure is now, and we need to look at waiving the Bylaws to have this procedure in place.

R. Collver asked for clarification if our Procedures will include the success criteria. J. Roberto responded it is an HR procedure which will note accountability and include the two references.

R. Collver asked for the rationale as to why the specific days of testing were pulled out of the procedure and what process we were following to ensure compliance. J. Tozer responded the reason for the removal was that we wanted some flexibility on how to operationalize this for employees. At this time the Ministry just requires that testing is conducted twice per week. With respect to compliance, we have a 94% response rate, and will be following up with staff who refuse to test.

Moved by: T. Waldschmidt

Seconded by: R. Collver

THAT Bylaw 9 – Process for Development of Bylaws, Policies and Procedures be waived with respect to circulating Procedure HR106 COVID-19 Immunization Disclosure to all appropriate stakeholders

**Carried**

Moved by: D. Werden

Seconded by: D. Dean

THAT the Grand Erie District School Board receive Procedure HR106 COVID-19 Immunization Disclosure as information, as amended.

**Carried**

Moved by: D. Werden

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board approve to proceed with the September 27, 2021 Regular Board past 10:00 p.m.

**Carried**



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Board Room, Education Centre / MS Teams Virtual Meeting

# MINUTES

### H - 1 Other Business

#### (a) Joint Occupational Health & Safety Committee Minutes – August 24, 2021

Presented as printed.

Moved by: S. Gibson

Seconded by: C. VanEvery-Albert

THAT the Grand Erie District School Board receive the Joint Occupational Health and Safety Committee Minutes – August 24, 2021 as information.

**Carried**

#### (b) Special Education Advisory Committee Minutes – June 17, 2021

R. Collver provided a high-level summary of the minutes.

Moved by: R. Collver

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board receive the Special Education Advisory Committee Minutes – June 17, 2021 as information.

**Carried**

### I - 1 Correspondence

Nil

### J - 1 Adjournment

Moved by: T. Waldschmidt

Seconded by: C. VanEvery-Albert

THAT the meeting be adjourned at 10:20 p.m.

**Carried**

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Board Chair, G. Anderson