



MINUTES

Present: Board Chair G. Anderson, Board Vice-Chair R. Collver, D. Dean, E. Dixon, B. Doyle, S. Gibson, J. Richardson, C.A. Sloat, C. Speers, C. VanEvery-Albert, D. Werden, Z. Garbaty (Student Trustee), I. Doxtador-Swamp (Student Trustee), A. Hauser (Student Trustee)

Administration: Director - B. Blancher; Superintendents – W. Baker, L. De Vos, D. Martins, L. Munro, S. Sincerbox, L. Thompson, R. Wyszynski; Recording Secretary – L. Howells

Regrets:

Trustees: Nil
Administration: Nil

A - 1 Opening

(a) Roll Call

The meeting was called to order by Chair, G. Anderson at 6:30 p.m.

(b) Declaration of Conflict of Interest

Nil

(c) In Camera Session

Moved by: C. VanEvery-Albert

Seconded by: S. Gibson

THAT the Board move into In Camera Session to discuss personnel and legal matters at 6:30 p.m.

Carried

(d) Welcome to Open Session

The Public Session meeting was called to order by Chair, G. Anderson at 7:15 p.m.

(e) Memorials

(i) G. Anderson read the memorial statement for L. Mittlefehldt.

(f) Agenda Additions/Deletions/Approval

Moved by: B. Doyle

Seconded by: D. Dean

THAT the Agenda be approved.

Carried



(g) **In Camera Report**

Moved by: C.A. Sloat

Seconded by: D. Dean

THAT the Grand Erie District School Board approve the application for the School Administrators' Self-Funded Leave Plan.

Carried

Moved by: S. Gibson

Seconded by: B. Doyle

THAT the Grand Erie District School Board approves B-1-d.

Carried

Moved by: D. Werden

Seconded by: C. Speers

THAT the Grand Erie District School Board confirms the appointments to the Elementary Principals' pool.

Carried

Moved by: B. Doyle

Seconded by: C. VanEvery-Albert

THAT the Grand Erie District School Board confirms the appointments to the Elementary Vice-Principals' pool.

Carried

Moved by: R. Collver

Seconded by: C.A. Sloat

THAT the Grand Erie District School Board confirms the appointments to the Secondary Principals' pool.

Carried

Moved by: E. Dixon

Seconded by: D. Werden

THAT the Grand Erie District School Board confirms the appointments to the Secondary Vice-Principals' pool.

Carried

Moved by: C. Speers

Seconded by: C.A. Sloat

THAT the Grand Erie District School Board approves B-1-j.

Carried



(h) **Presentations**

Nil

(i) **Delegation**

Nil

B - 1 Approval of Minutes

(a) **Regular Board Meeting – April 27, 2020**

Presented as printed.

Moved by: R. Collver

Seconded by: C.A. Sloat

THAT the Minutes of the Regular Board Meeting, held April 27, 2020 be approved.

Carried

(b) **Committee of the Whole Board – May 11, 2020**

Presented as printed.

Moved by: C. VanEvery-Albert

Seconded by: S. Gibson

THAT the Minutes of the Committee of the Whole Board Meeting, held May 11, 2020 be approved.

Carried

C - 1 Business Arising from Minutes and/or Previous Meetings

(a) **2017-20 Strategic Communications Plan Evaluation Update**

B. Blancher invited K. Newhouse, Manager of Communications and Community Relations to the meeting. B. Blancher referred to the 2017-20 Strategic Communications Plan Evaluation report and turned it over to K. Newhouse. K. Newhouse provided a high-level overview of the report, referred to the Appendices and noted that Appendix C is the plan as a result of the work done by the Crisis Communications Ad Hoc Committee.

S. Gibson commented that she would like to thank K. Newhouse and her team for their work and stated that the results really speak loudly.

R. Collver congratulated K. Newhouse and her team on labour relations communications and of course the ongoing COVID-19 communication, noting that all of the communications



pieces have been outstanding and shared her appreciation that K. Newhouse is always on the ball and thanked her for all the great messaging to the system.

Moved by: G. Anderson

Seconded by: S. Gibson

THAT the Grand Erie District School Board receive the 2017-20 Strategic Communications Plan Evaluation for Year 3 (2019-20), including the Crisis Communications Plan.

Carried

Moved by: C. VanEvery-Albert

Seconded by: E. Dixon

THAT the Grand Erie District School Board disband the Crisis Communications Ad Hoc Committee.

Carried

D - 1 Director's Report

Director's highlights:

- **Ministerial Order** – last Tuesday the Premier and Minister of Education announced that after a great deal of consultation the decision was made to extend the Ministerial Order around the closure of schools to the end of June. Following that announcement, Board Chairs and Directors received some correspondence which was also sent to all Trustees by Chair Anderson:
 - From the Minister and Deputy Minister – An update on plans for the remainder of the school year including the fact that Ministry staff is working on a plan for expanded summer learning to support students in a variety of ways including credit recovery, reach ahead credits, and the opportunity to upgrade courses in a 55 hour learning format. The memo also included information on targeted programs such as the CODE Summer Learning Program and supports for students with special education and mental health needs. We await further details on these program offerings and how they will be funded.
 - Another memo updated Chairs and Directors on the Ontario Together initiative around the opportunity for businesses and organizations to propose solutions for providing essential goods and services including low-cost internet connectivity for students, families and educators and low-cost devices.
 - *Ontario's Framework for Continued Learning* – this document was posted on the Ministry of Education's website last week and has been shared with Trustees. The Deputy Ministry stated that this is document is meant to open the discussion about the re-opening of schools in September – what that might look like, what needs to be put in place and how students and staff will be supported. There is also an opportunity for feedback.
- **Chairs' Teleconference with the Minister of Education** – this past Friday, Chairs and Directors were invited to participate in a teleconference with the Minister. Both Chair Anderson and Director Blancher participated. Notes from the call were shared with all Trustees on Friday afternoon. The Minister and his staff covered topics such as work



currently being done to build the plan for September and how collaboration with school boards is critical in this work, the enhanced summer learning plan and the delay in school boards receiving their Grants for Student Needs. Following this teleconference, Chairs and Directors received an email from the Minister of Education Friday evening to share a placemat document outlining the various provincial tables that are providing input into Ministry plans for students. In this memo, the Minister proposed a weekly call for 30 minutes with Chairs' and Directors. Chair Anderson shared this memo with Trustees today.

- **Webinar for Parents** – our Safe and Inclusive Schools Team under the leadership of Superintendent Baker is hosting a parent webinar this week on Microsoft Live – on Thursday at 11:00 am. This hour-long webinar is called Coping with Uncertainty: A Webinar for Parents. Members of our Safe and Inclusive Schools Team will be talking about the impact of uncertainty on ourselves and youth, as well as ways to cope, survive and thrive during these unprecedented times.
- **United Way Proposal** – on May 14th, Director Blancher participated in a meeting with the Executive Directors of the United Way of Haldimand/Norfolk and the Brant United Way on their request. They wanted to share information around funding that their agencies are able to access through the Emergency Community Support Funding from the federal government. Both United Way local agencies would like to work with Grand Erie staff to identify needs of our students and staff to support things like transitioning back to school, supplies required etc. Together we feel like this is an opportunity to show the true impact of United Way in supporting our school communities through a real collaboration. At this point in the process, our Mental Health Lead, Piyali Bagchee and our School and Program Supports Lead, Karin Mertins, are meeting with the United Way to begin the discussion and identification of needs, and information will come back to Exec Council. Applications opened on May 19th and the deadline is July 31st.
- **Support Staff Presentation** – Director Blancher asked Superintendent Thompson to share an example of the amazing supports being provided by our system support staff as we all work through remote learning.
 - L. Thompson shared some background of what the Special Education department has been doing to support our families with distance learning: weekly calendar resources; Brightspace: Professional Learning Environment (PLE), sample of landing page of self-contained classroom; Special Education Program Supports; Special Education Legislation/Processes and Professional Support Staff;
 - L. Thompson noted that the slide deck reviewed will be shared with Trustees following the meeting.

C. Speers thank L. Thompson for her report and asked if the teachers can see if the student has accessed Lexia? L. Thompson responded that the teacher should go in, track the students reading progress and Lexia reports any lagging skills and shares with the teacher what kind of activities/strategies they can use with the student to mitigate those lagging skills but it is not synchronous.



Moved by: B. Doyle

Seconded by: E. Dixon

THAT the Grand Erie District School Board receive the Director's Report of May 25, 2020 as information.

Carried

E - 1 Student Trustees' Report

Z. Garbaty referred to the Student Trustee Report which was high-level summary of the OSTA-AECO Virtual AGM that took place May 21-24th.

Moved by: D. Dean

Seconded by: S. Gibson

THAT the Grand Erie District School Board receive the Student Trustees' Report of May 25, 2020 as information.

Carried

F - 1 Committee Report

(a) Committee of the Whole Board – May 11, 2020

Moved by: S. Gibson

Seconded by: C. Speers

THAT the Grand Erie District School Board approve the recommendations from the May 11, 2020 Committee of the Whole Board Meeting as follows:

1. Suspension of Bylaw 25 Director's Performance Appraisal

THAT the Grand Erie District School Board suspends Bylaw 25 Director's Performance Appraisal until a new Director is in place.

2. Director's Report

THAT the Grand Erie District School Board receive the Director's Report of May 11, 2020 as information.

3. 2020-21 Committee of the Whole Board & Regular Board Meeting Schedule

THAT the Grand Erie District School Board approve the 2020-21 Committee of the Whole Board and Regular Board Meeting Schedule.

4. Allocation of Educational Assistants

THAT the Grand Erie District School Board approve the allocation of 301 Educational Assistants, as outlined in the report, pending final budget approval.

5. Quality Accommodation Update

a. THAT the Grand Erie District School Board receive the Quality Accommodation Committee report as information.



- b. THAT the Grand Erie District School Board temporarily suspends Policy FT8 Boundary Reviews.
- c. THAT the Grand Erie District School Board approve a Boundary revision to assign a portion of the Princess Elizabeth Public School catchment area to Bellview Public School effective September 1, 2020.
- 6. Delhi District Secondary School – Gymnasium Viability Review**
THAT the Grand Erie District School Board approve the Fundraising Plan for Delhi District Secondary School Gymnasium, with modified timeline to March 2023.
- 7. Management Information for Student Achievement (MISA) Update**
THAT the Grand Erie District School Board receive the MISA Update as information.
- 8. Community Planning and Facility Partnership- Annual Facility Status Report**
THAT the Grand Erie District School Board receive the Community Planning and Facility Partnership Report as information.
- 9. Learning Intervention Tracking for Excellence (LITE)**
THAT the Grand Erie District School Board receive the Learning Intervention Tracking for Excellence (LITE) as information.
- 10. Bylaw 3 Nomination and Annual Organizational Meeting**
THAT the Grand Erie District School Board approve Bylaw 3 Nomination and Annual Organizational Meeting.
- 11. Bylaw 5 Board and Committee of the Whole Board Meetings: Rules of Procedure**
THAT the Grand Erie District School Board approve Bylaw 5 Board and Committee of the Whole Board Meetings: Rules of Procedure.
- 12. FT2 New School Construction Projects**
THAT the Grand Erie District School Board approve Policy FT2 New School Construction Projects.
- 13. FT3 Naming of Schools**
THAT the Grand Erie District School Board approve Policy FT3 Naming of Schools.
- 14. FT4 Community Use of Schools**
THAT the Grand Erie District School Board approve Policy FT4 Community Use of Schools, as amended.
- 15. FT9 Transition Committee**
THAT the Grand Erie District School Board approve Policy FT9 Transition Committee.
- 16. F106 Receipt of Charitable Donations**
THAT the Grand Erie District School Board receive Procedure F106 Receipt of Charitable Donations as information.



17. HR111 Personal Protected Footwear

THAT the Grand Erie District School Board receive Procedure HR111 Personal Protective Footwear as information.

18. HR119 Progressive Discipline

THAT the Grand Erie District School Board receive Procedure HR119 Progressive Discipline as information.

19. P103 Learning Resource Selection

THAT the Grand Erie District School Board receive Procedure P103 Learning Resource Selection.

20. P105 Prior Learning Assessment Recognition (PLAR)

THAT the Grand Erie District School Board receive Procedure P105 Prior Learning Assessment Recognition (PLAR) as information.

21. SO113 Extreme Weather Guidelines

THAT the Grand Erie District School Board receive Procedure SO113 Extreme Weather Guidelines as information.

Carried

G - 1 New Business

(a) Major Construction Project Report

R. Wyszynski referred to the Major Construction Project report providing a status update on the Major Construction Projects which are:

- Mapleview Elementary School
- Child Care Renovation at Hagersville Secondary School
- Child Care Addition at Central Public School

C.A. Sloat asked about Mapleview, there is still an outstanding amount and will it be done soon? R. Wyszynski responded on our 11-month warranty report there were of number of things identified that were not complete or to our standards, we don't convert that commitment to an expense and are still waiting for those items to be completed. R. Wyszynski further added that we are hoping to get it all done by August 31, 2020. C.A. Sloat further asked with the schools being closed, is there any plan to move some construction into June? R. Wyszynski responded if there are some projects that can start in June, we will move that way; but it will depend on the vendor and the mobility of facilities staff.

J. Richardson asked about the grass seeding at Mapleview? R. Wyszynski responded it is a work in progress, they are looking at multiple options to have the grass ready for September.



Moved by: C.A. Sloat

Seconded by: D. Dean

THAT the Grand Erie District School Board receive the Major Construction Project Report as information.

Carried

(b) **Annual Operating Plans Review**

B. Blancher referred to the Annual Operating Plans Review report which consists of five operating plans. The five operating plans were reviewed with a status update for 2019-20.

(i) Community: B. Blancher reviewed the status for the goal within Community Operating Plan.

(ii) Environment: R. Wyszynski reviewed the status for the goals within the Environment Operating plan.

(iii) Equity: W. Baker reviewed the status for the goals within Equity Operating Plan.

- C.A. Sloat noted that we don't talk about Student Census information and achievement and she realizes belonging at school is very important, students do better if they feel comfortable and accepted for who they are at school. C.A. Sloat asked are we going to link this back to achievement so we can figure out trends? W. Baker responded that the link to achievement is the most important thing we are going to do in the fall, that is one of the connections that we are making and along with whether or not our marginalized students are also overrepresented in disciplinary situations.

(iv) Technology: L. Munro reviewed the status for the goals within the Technology Operating Plan.

(v) Well-Being: L. Thompson with support from S. Sincerbox reviewed the status for the goals within the Well-Being Operating Plan.

R. Collver commented that our situation this year has created lots of disappointments with the work that was part of the operating plans and that she heard the disappointment in the voices during the presentations but recognizes that this certainly doesn't reflect all the hard work that has been done over the last 8-10 weeks and that is unfortunate. R. Collver thanked everyone for all the work that is not reflected in these operating plans.

Moved by: B. Doyle

Seconded by: C. VanEvery-Albert

THAT the Grand Erie District School Board receive the Annual Operating Plans (2019-20) as information.

Carried



H - 1 Other Business

(a) Summary of Accounts – April 2020

Presented as printed.

Moved by: S. Gibson

Seconded by: C. VanEvery-Albert

THAT the Grand Erie District School Board receive the Summary of Accounts for the month of April 2020 in the amount of \$9,343,545.98 as information.

Carried

(b) Special Education Advisory Committee Minutes – February 20, 2020

Presented as printed.

Moved by: J. Richardson

Seconded by: E. Dixon

THAT the Grand Erie District School Board receive the Special Education Advisory Committee Minutes – February 20, 2020 as information.

Carried

(c) Joint Occupational Health & Safety Committee Minutes – April 22, 2020

Presented as printed.

D. Werden asked that considering we may have staff working in the buildings during the summer, if there is a requirement to do building inspections? R. Wyszynski responded if we have face to face learning on site, we will have to complete monthly inspections. D. Werden further asked what if it is just the teacher in to deliver virtual learning from their classroom, would the inspection not be required? R. Wyszynski responded there would need to be a discussion with the Ministry of Labour, typically if there are more than five active people in our site, we either inspect the site or part of the site they are working in and it is a moving target at this time.

Moved by: B. Doyle

Seconded by: C.A. Sloat

THAT the Grand Erie District School Board receive the Joint Occupational Health and Safety Committee Minutes – April 22, 2020 as information.

Carried



- (d) **Privacy and Information Management Committee Minutes (Draft) – May 14, 2020**
Presented as printed.

Moved by: E. Dixon

Seconded by: D. Dean

THAT the Grand Erie District School Board receive the Privacy and Information Management Committee Minutes (Draft) - May 14, 2020 as information.

Carried

- I - 1 **Correspondence**
Nil

- J - 1 **Adjournment**

Moved by: C.A. Sloat

Seconded by: E. Dixon

THAT the meeting be adjourned at 8:30 p.m.

Carried

Board Chair, G. Anderson