



# The Leader

## BOARD MEETING HIGHLIGHTS

### Regular Board Meeting

September 27, 2021

All reports for this meeting can be found here: <https://bit.ly/3CPqI5b>

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### Annual Operating and Learning Plans

Grand Erie's Senior Administration team presented its Annual Operating and Learning Plans to the Board on Monday. These plans guide their work and the work of the system, and address components of the new Grand Erie Multi-Year Plan. The plan outlines and includes Year 1 goals for learning in the areas of literacy, mathematics, graduation, well-being and belonging that represent the Board Improvement Plan.

Additionally, operational items are included such as Human Resources, Finance and Facilities, Information Technology, Leadership and Communication. The plan is bold and new, concise and aligned with measurable goals. It is flexible and responsive to system needs, and ensures that this work is leveraged across the organization so everyone is part of the process and plan. To view the report, see pages 55-64 here: <https://bit.ly/3CPqI5b>.

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### Student Achievement and Well-Being Plan 2020-21

This report marks the conclusion of the 2016-2021 Multi-Year Plan. Over the past five years, students, staff, leadership, the Board of Trustees and our stakeholders have come together to set goals and deliverables to achieve success for every student. The success of this plan, considered alongside other important data collected by schools, demonstrates that Grand Erie is trending upwards in a positive direction. To view the report, see pages 37-54 here: <https://bit.ly/3CPqI5b>.



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### Major Construction Projects Report

Trustees were given a status update on the major construction projects completed or upcoming in Grand Erie. These projects include: child care additional at Central Public School, child care renovation at Hagersville Secondary School, and construction of a southwest Brantford elementary school. To view the report, see pages 65-67 here: <https://bit.ly/3CPq15b>.

### Director's Report Highlights

#### Orange Shirt Day: September 30, 2021

Orange Shirt Day is a day to remember, to witness, and to honour the healing journey of residential school survivors and their families. It demonstrates a commitment to processes of reconciliation and it recognizes the resilience of Indigenous Peoples and communities. Orange Shirt Day provides an opportunity for all people in Canada to engage in discussions or provide acknowledgement and support in addressing the brutal legacy of the residential school system.



**JoAnna Roberto**  
Director of Education

#### National Day for Truth and Reconciliation Day: September 30, 2021

In Canada, September 30, 2021 marks the first National Day for Truth and Reconciliation.

The day honours the lost Indigenous children and residential school survivors, their families and communities. Public commemoration of this tragic and painful history, and the ongoing impacts of residential schools, is a vital component of the reconciliation process.

September 30 is an opportunity for everyone to learn about Truth and Reconciliation.



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*The creation of this federal statutory holiday was through legislative amendments made by Parliament. On June 3, 2021, Bill C-5, An Act to amend the Bills of Exchange Act, the Interpretation Act and the Canada Labour Code (National Day for Truth and Reconciliation) received Royal Assent.*

We encourage everyone to start the learning journey by exploring more about the rich and diverse cultures, voices, experiences and histories of First Nations, Inuit and Métis Peoples: <https://www.rcaanc-cirnac.gc.ca/eng/1621447127773/1621447157184>

The Indigenous Education team has a series of supports planned for students at every school aligned with the curriculum to learn about the legacy of systemic discrimination and the residential school system, and the impacts on First Nation, Métis and Inuit children, families and communities.

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### Spotlight on Schools

It has once again been a busy September for administrators across the system. This week, we would like to recognize Cheryl Innes, Laura Hearn, David McGaghan, Clara Anderson and Jackie Pitt for their incredible work preparing to receive new online classes in their buildings. Special recognition also goes to Latha Reuben and Holly Knill as their school sites have been undergoing significant construction during start-up. Thank you and way to go!

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### Leading and Learning in the Pandemic

In the weeks leading up to September 7, the Facilities team installed more than 700 HEPA units in schools as part of overall ventilation improvements. More details on ventilation for each school, as well as other health and safety measures in place related to COVID-19 can be found [online](#).

Sports protocol outlining health and safety measures for secondary sports was released last week.

The Community Use of Schools permitting process is starting up next week. We are requiring all eligible community members using our space to be fully immunized, and the permitting process outlines how to attest to this.



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### Additional Items

Trustees also received the following reports:

- Student Trustees Report
- Summer Learning Report

### Multi-Year Plan Stories

In 2021, Grand Erie approved a new strategic direction to guide the work that the school board is doing. At the centre of this multi-year plan is the vision to Learn, Lead and Inspire, and a mission to build a culture Learning, Well-Being and Belonging for each learner.

The following stories showcase some of the most recent stories related to the Multi-Year Plan.

### Well-Being

- School Sports Resume, with Safety Top of Mind:  
<https://www.granderie.ca/board/news/schools-sports-resume-safety-top-mind>