

**There is no shame in asking for help, but it's a shame what can happen if you don't ask.**

Any Board employee, including casual and long-term occasional staff, may contact an EAP Service Provider directly. A family member may access this service if that family member's issues are affecting the employee's ability to cope, either in their personal or professional life. The family member is to be accompanied by the employee.

### **CONFIDENTIALITY IS GUARANTEED**

The approved EAP Service Providers are not employees of the Board, and identity information is not provided to the Board.

Your contact with the Service Provider is held in strict confidence, in compliance with the ethical policies governed by their professional associations.

### **COST TO THE EMPLOYEE**

All employees are eligible for up to **five (5)** one-hour counselling sessions per school year, for which **100%** of the cost is paid by the Board.

Employees may continue with counselling beyond the five sessions at 100% of their own cost.

### **WE WANT TO HEAR FROM YOU**

**Please complete and return the EAP survey to Human Resources**, following your counselling session.

Your feedback on the service you received is appreciated to help us ensure quality service. This is a completely anonymous survey.

### **POLICY STATEMENT**

The Grand Erie District School Board and its employee groups have expressed their joint intention to work cooperatively and constructively to maintain a successful Employee Assistance Program.

### **OBJECTIVE**

The program is to promote employee wellness by providing confidential access to counselling services for all permanent employees.

### **THE PROGRAM**

The program is based on self referral and anonymity. The program is designed to provide assistance for employees to access professional services in coping with problems of a physical or mental health, personal or family nature, including stress, alcohol or drug dependency, and work related problems. The employee is not required to discuss participation with anyone.



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## **GRAND ERIE DISTRICT SCHOOL BOARD**

### **EMPLOYEE ASSISTANCE PROGRAM**

For further information contact:

**Sylvia Hunniford,**

Health and Disability Officer

519-756-6306, ext. 281130

[sylvia.hunniford@granderie.ca](mailto:sylvia.hunniford@granderie.ca)

UPDATED JAN. 2022



## **A CONFIDENTIAL COUNSELLING AND INFORMATION SERVICE**





## SUPPORT WHEN YOU NEED IT!

Have you heard the expression “life is an emotional roller coaster?” Although we can usually ride it out, there are times when we find it too difficult to manage on our own. When troublesome thoughts or feelings become common occurrences, they can have a negative impact on our relationships, careers, and level of self-esteem. No one is immune to, or alone in, this experience.

The EAP, offered through the Grand Erie District School Board, offers employees and their family members (under certain circumstances), access to professional counsellors and assistance with the financial cost of their services.

**The Program may be accessed by directly contacting one of the following Service Providers to book an appointment. Simply identify yourself as an employee of the Grand Erie District School Board.**

**Service Providers are to arrange appointments within 72 hours of the initial contact; however, under crisis circumstances, same-day appointments, or appointments within 24 hours, are expected.**

## SUPPORT LEGEND

- 1 Marriage/couples and family
- 2 Children and adolescence
- 3 Abuse/assault victims
- 4 Abuse/assault perpetrators
- 5 Grief
- 6 Addiction/substance abuse
- 7 Stress management
- 8 Mental illness
- 9 Disability/illness
- 10 Anger management
- 11 Financial counselling
- 12 Geriatric issues/counselling
- 13 Eating disorders
- 14 Concurrent disorders
- 15 Trauma
- 16 Self-harm disorders
- 17 Suicide intervention
- 18 Depression/anxiety
- 19 Dealing through Native American Medicine Wheel



## SUPPORT PROVIDERS

### Blends Wellness Counselling

1 2 3 4 5 6 7 8 9 10 12 13 14 15 16 17 18

6 Main Street, Fisherville, ON  
**(905) 515-1672**

### Brantford Integrated Health

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18

94 Charing Cross St., Brantford, ON  
**(519) 759-2613**

### Willowbridge Community Services

1 2 3 4 5 6 7 8 9 10 11 12 14 15 18

54 Brant Avenue, Brantford, ON  
**(519) 753-4173**

### Great Lakes Counselling & Consultation

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18

Locations in Brantford, Simcoe and Woodstock  
**(519) 861-9878**

### Guthrie and Associates Inc.

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18

108 St. George St., Suite 5, Brantford, ON  
**(519) 752-8280**

### Homewood Health

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19

Locations in Brantford, Woodstock, Cambridge, Hamilton, Guelph, Kitchener and Caledonia.  
**1-800-663-1142**

### Judith Wiley Counselling, EAP & Hypnotherapy

1 2 3 4 5 6 7 8 9 10 14 15 16 18 19

72 Brant Avenue, 3rd Floor, Brantford, ON  
**(519) 484-2287**

### Mike Fidler & Associates Inc.

1 2 3 4 5 6 7 10 12 13 15 16 18

Locations in Simcoe, Brantford and Caledonia  
**(519) 428-0776 or (800) 560-5577**

### St. George Counselling Centre

1 2 3 4 5 8 10 18

2 Sunnyside Drive, St. George, ON  
**(519) 448-1222 or (800) 448-1222**