



Six Nations Advisory Committee

Thursday September 28, 2023

1:00 p.m.

MS Team Virtual Meeting

AGENDA

- A - 1 **Opening**
- (a) Ohen:ton Karihwatehkwen
 - (b) Land Acknowledgement Statement
 - (c) Introduction of New Members & Roll Call
 - (d) Declaration of Conflict of Interest
 - (e) Approval of Agenda
- Recommended that the Agenda be approved with the following additions/deletions:*
- J. Laight
K. Graham
C. VanEvery-Albert
C. VanEvery-Albert
C. VanEvery-Albert
- B - 1 **ESA Staff Updates**
- (a) Introductions and Updates from each school
 - J. Laight (Native Advisor)
 - R. Hill-Beauchamp (Native Counsellor) - MPSS
 - C. Vyse (Native Counsellor) - BCIVS & PJCVS
 - D. VanEvery (Native Counsellor) - HSS
- ESA Staff
- C - 1 **Business Arising from Minutes and/or Previous Meetings:** Nil
- D - 1 * **Approval of Minutes**
- Recommended that the Minutes of the June 8, 2023 meeting be approved with the following revisions:*
- C. VanEvery-Albert
- E - 1 **New Business**
- (a) Meeting Dates:
 - December 14, 2023 (*In person)
 - February 22, 2024 (Virtual)
 - April 18, 2024 (*In person)
 - May 16, 2024 (Six Nations Annual General Meeting)
 - June 13, 2024 (*In person)
 - (b) Annual General Meeting Planning
 - * (c) Terms of Reference
- K. Graham

C. VanEvery-Albert
K. Graham
- F - 1 **Information Items**
- (a) Student Senate Update
 - (b) Proposed date for ESA Report Presentation to SNEC
 - (c) Principal's Report (Future item)
 - (d) Student Showcase (Future item)
- A. Skye
C. VanEvery-Albert
K. Graham
J. Laight
- G - 1 **Next Meeting**
- December 14, 2023
- C. VanEvery-Albert
- H - 1 **Closing Address & Adjournment**



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Chair:	C. VanEvery-Albert, Trustee
Community Representative(s):	A. Powless-Bomberry, Six Nations Elected Council Representative
Trustees:	E. Thomas, Trustee
Grand Erie Staff:	R. Hill-Beauchamp, Native Education Counsellor/Community Liaison Worker K. Graham, Superintendent of Education J. Laight, Native Education Counsellor J. Martin, Native Advisor Teacher Consultant R. Staats, System Principal Leader Indigenous Education S. Vansickle, Native Education Counsellor C. Vyse, Native Community Liaison worker
Grand Erie Staff (Resources):	Nil.
Organizations/ Agencies:	Nil
Absent with Regrets:	S. Graham, Six Nations Federal Schools Representative J. Roberto, Director of Education
Absent	T. Anderson, Indigenous Services Canada Director of Education responsible for Six Nations Federal Schools A. Skye, Indigenous Student Trustee M. Turner, Native Education Counsellor S. Williams, Native Education Counsellor
Recording Secretary:	D. Fletcher, Executive Assistant

- A - 1 **Opening**
- (a) **Opening Address**
System Principal Leader Indigenous Education, R. Staats provided opening greetings for the Six Nations Advisory Committee (SNAC) Meeting.
- (b) **Land Acknowledgment Statement**
Superintendent Graham read the Land Acknowledgment statement.
- (c) **Introduction of New Members & Roll Call**
Native Advisor Teacher Consultant J. Martin welcomed committee members.
- (d) **Declaration of Conflict of Interest** - Nil
- (e) **Approval of Agenda**
The following agenda item was added to the agenda:
- E-1-c Data Request from Six Nations Federal Schools
- The agenda was approved by consensus.
- (f) **Student Trustee Update** – Nil
- B - 1 **ESA Staff Roundtable**



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(a) Updates from each school

Native Education Counsellor S. Vansickle shared information and updates from the Thunderbird Festival at Pauline Johnson Collegiate and Vocational School and Mustang Day that took place at Brantford Collegiate Institute and Vocational School.

Native Education Counsellor/Community Liaison Worker R. Hill-Beauchamp shared information and updates on preparations for graduation, Indigenous History Month lunch hour event, and implementation of homework sessions during lunch hour that took place at McKinnon Park Secondary School.

Native Community Liaison Worker C. Vyse shared information and updates on Fall plans and credit recovery for students at Hagersville Secondary School.

Native Education Counsellor J. Laight shared information and updates on the Crafting Workshop at Nations and New Start, POW WOW, Social, and Shadow day for upcoming Grade 8 Students at Hagersville Secondary School.

Native Advisor Teacher Consultant J. Martin shared highlights regarding the United Indigenous Student Council during the school year. All First Nations and Mississaugas of the Credit First Nation Students from all secondary schools have been invited to participate in Indigenous Solidarity date at Six Nations on June 21, 2023 at the Community Hall in Ohsweken.

The process of Indigenous Student Trustee through consensus was shared and positively received by students. Indigenous Student Trustee A. Skye and Chair VanEvery-Albert are working through the process to have it more formerly articulated in the Board policy. Next steps will be to submit the recommendation to the Governance Committee.

C - 1 Business Arising from Minutes and/or Previous Meetings

(a) Education Service Agreement Review Update

Chair VanEvery-Albert provided an update that the ESA paper has been revised and reviewed by herself, Superintendent Graham, Director Roberto and System Principal Leader Indigenous Education, R. Staats.

Feedback was provided through discussions and meetings with the Indigenous Education Team members.

The next ESA Meeting will be held on June 22, 2023. The ESA Agreement will be effective September 2025.

Revisions will be provided at the first SNAC meeting in the 2023-24 School year.

D - 1 Approval of Minutes

(a) Approval of Minutes – March 30, 2023

Trustee E. Thomas moved THAT the minutes of the Native Advisory Committee held on March 30, 2023 be approved. The minutes were approved by consensus.

Carried

E - 1 New Business

(a) Update on Mohawk Teachers Certification Program



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Superintendent K. Graham referred to System Principal Leader Indigenous Education, R. Staats with her work to bring together community members in support of the certification of Mohawk Language teachers, while recognizing pathways in Western ideologies and those individuals who have lived experiences.

System Principal Leader Indigenous Education, R. Staats shared that the Kanien'kéha Circle has completed the first year and is in the process of preparing rubric interview questions. The plan is to have a call out for candidates in the fall, and to look for ways to encourage immersions students to review their pathways.

In response to a question, System Principal Leader Indigenous Education, R. Staats confirmed that immersion students coming in will be able to earn PLAR credits for having the ability to speak the Mohawk language.

In response to a question, System Principal Leader Indigenous Education, R. Staats explained that Mohawk Language teachers through the Grand Erie Learning Alternatives were provided opportunities to teach through asynchronous courses. Three indigenous language teachers were able to have a full teaching caseload. When the courses were offered last year to the community, the attendance was very low, this initiative will be re-visited again in the future. Difficulties to find teachers continue to be the barrier.

Chair VanEvery-Albert requested a written report for the fall SNAC meeting on Kanien'kéha Circle and Grand Erie.

(b) **Proposed Meeting Dates (2023-24)**

Superintendent K. Graham shared calendar with the proposed meeting dates.

The following dates were agreed upon and confirmed the 2023-24 School Year:

Thursday September 28, 2023

Thursday December 14, 2023

Thursday February 22, 2024

Thursday April 18, 2024

Thursday May 16, 2024 - Annual General Meeting

Thursday June 13, 2024

Next steps: Superintendent K. Graham, System Principal Leader Indigenous, Education R. Staats and Native Advisor Teacher Consultant J. Martin will finalize meeting times/locations and share out to the committee members before the end of June 2023.

(c) **Data Request from Six Nations Federal Schools**

Native Advisor Teacher Consultant J. Martin brought forward a request from Indigenous Services Canada Director of Education responsible for Six Nations Federal Schools T. Anderson, through of Six Nations Federal Schools Representative S. Graham. The request is for Six Nations administrators to share out to intermediate teachers how their students are doing coming into Grade 9 and 10.



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Superintendent K. Graham explained this report can be provided to include aggregate data and can support any actions or questions that come out of this data.

In response to a question, Native Advisor Teacher Consultant J. Martin explained that there is no plan to re-activate the Principals Professional Committee, as there are other points of intersection for the Six Nations administrators. She referred to PD funds in the ESA agreement that provides for joint professional development between Grand Erie and Six Nations.

Suggestions included a few meetings for all principals, joint professional development, and invitations to Six Nations principals to attend Family of Schools meetings for learning and connections. K. Graham will reach out to Travis to provide those FOS dates.

System Principal Leader Indigenous Education, R. Staats shared that five PD sessions are planned for after school, she will share the invites to Six Nations teachers.

F - 1 **Information Items**

(a) **Principal's Reports**

Superintendent K. Graham shared examples of the report by referring to Pauline Johnson Collegiate and Vocational School and Brantford Collegiate Institute and Vocational School.

Committee members were asked to review the reports as discussion was opened to evaluate which method works best to share data with SNAC.

Data such as enrolment in "N" courses, ESA Staff/allocation, transition activities, and community engagement was shared.

Recommendations for data included a report on Year-to-Date Attendance and a report on Number of students registered per semester with the % drop out rate and % return rate.

Discussion included the relationship and partnership building with principals, and the recommendation was made to invite principals to the meetings in some capacity.

Next steps are for Superintendent K. Graham, System Principal Leader Indigenous Education, R. Staats and Native Advisor Teacher Consultant J. Martin to take away the recommendations and incorporate into the process.

(b) **Policies Out for Comment**

Superintendent K. Graham referred to the [Policies Out for Comment](#) that are posted on the Board Website for stakeholder feedback and invited committee members to review them.

G - 1 **Next Meeting**

September 28, 2023. 1:00 p.m. - 3:00 p.m. (Microsoft Teams)

H - 1 **Closing Address & Adjournment**

System Principal Leader Indigenous Education, R. Staats gave the closing address.

Chair VanEvery-Albert adjourned the meeting at 10:42 a.m.



Six Nations Advisory Committee Terms of Reference

1.0 **Statement of Purpose and Responsibility**

The purpose of the Six Nations Advisory Committee is to ensure the educational services purchased through the Education Services Agreement are maintained at a high-quality level, and to represent the interests of the students from Six Nations of the Grand River Territory enrolled in Grand Erie schools by providing the board appropriate and accurate advice on matters related to their education.

2.0 **Committee of the Composition**

- a. Six Nations Trustee
- b. One Trustee of the Board
- c. Six Nations community representative appointed by the Committee
- d. Six Nations Elected Council Education portfolio holder
- e. Haudenosaunee Confederacy Council representative (appointed by HCC)
- f. Education Services Agreement Native Advisor-Teacher Consultant
- g. Education Services Agreement Native Education Counsellors (3)
- h. Education Services Agreement Community Liaison Worker
- i. Grand Erie DSB Principal Leader of Indigenous Education
- j. Grand Erie DSB Director of Education and/or Superintendent responsible for Indigenous Education
- k. Indigenous Services Canada Director of Education responsible for Six Nations Federal Schools and/or designated representative
- l. Grand Erie DSB Indigenous Student Trustee
- m. Kawennio Immersion School representative
- n. Everlasting Tree School representative

Others may be invited to participate as resource members as required by the agenda.

3.0 **Committee Operating Procedures and Scope:**

The Six Nations Advisory Committee shall:

- 1) Be chaired by the Six Nations Trustee.
- 2) Hold a minimum of four regular committee meetings during the school year. Dates, times and format (in-person or virtual) to be determined each year by the Committee members. Additional meetings may be called by the Chair on the advice of the Committee.
- 3) In addition to the four regular committee meetings, hold an Annual General Meeting in the Six Nations community, that is open to parents/caregivers, and where information for them is shared and input gathered on programs and services for their children attending Grand Erie schools.
- 4) Maintain standing items on each regular meeting agenda and follow an annual agenda cycle as per appendix #1.
- 5) Advise the Six Nations Trustee and the Six Nations Elected Council Education portfolio holder on matters for negotiation on the Education Services Agreement with Indigenous Services Canada, and make recommendations to the GRAND ERIE DSB Director of Education regarding revisions to the Education Services Agreement via the Six Nations Trustee.
- 6) Ensure that the Six Nations Trustee and the Six Nations Elected Council Education Portfolio Holder are participating members of the negotiation team when the Education Services Agreement is renegotiated or revised.
- 7) Recommend and facilitate formal meetings between Six Nations of the Grand River Territory and the Board as may be necessary.



Six Nations Advisory Committee Terms of Reference

- 8) Provide direction on the preparation of the Education Services Agreement Annual Report.
- 9) Present the Education Services Agreement Annual Report to the board via the Six Nations Trustee and Native Advisor-Teacher Consultant.
- 10) Present the Education Services Agreement Annual Report to Six Nations Elected Council via the Six Nations Trustee and Native Advisor-Teacher Consultant.
- 11) Make recommendations for presentation to the Director and the Board, as appropriate for the matter, on matters regarding the development and/or implementation of programs and services, facilities, Board policies and special services with respect to students from Six Nations of the Grand River territory enrolled on Grand Erie DSB schools.
- 12) Respond to the board on requests for advice and recommendation on any matters which the board may present to the Committee.
- 13) After the normal process for communicating concerns has been exhausted, act as a body for the hearing of concerns from parents/caregivers of students from Six Nations of the Grand River Territory in respect to services provided by the Board covered by the Education Services Agreement and shall advise/make recommendations to the Board or the GRAND ERIE DSB Director, as is appropriate for the matter, regarding resolution to concerns.
- 14) The Committee shall make decisions by consensus, but may consider other methods of decision-making as may be required from time to time as per appendix #2.
- 15) Solely hold the right to revisions to these Terms of Reference as required and by formal motion of the Six Nations Advisory Committee, as outlined in the GRAND ERIE DSB Governance Policy.

4.0 **Role of the Board:**

The Board/board shall:

- 1) Receive and support recommendations from the Six Nations Advisory Committee respecting the Education Services Agreement via the GRAND ERIE DSB Director and Six Nations Trustee.
- 2) Seek the advice and recommendations of the Six Nations Advisory Committee when developing new policies or when amending existing policies of the Board which may affect students from Six Nations of the Grand River Territory that are enrolled in GRAND ERIE DSB schools.
- 3) Provide resource support for the presentation of the Education Services Agreement Annual Report to Six Nations Elected Council